

Play! Pokémon Equality, Equity, Diversity, and Inclusivity Policy

The Pokémon Company International is committed, in its role as the sanctioning body of Play! Pokémon tournaments worldwide, to fostering an environment that is inclusive to all participants regardless of factors including but not limited to age, race, ethnicity, sexual orientation, gender, and/or disability.

Diversity, equality, equity, and inclusivity are important to us. They strengthen and enrich us, our players, organizers, and the Play! Pokémon program globally. We want Play! Pokémon events to be a place for players and fans of all backgrounds. We aim to treat everyone in our programs fairly and to recognize and respond to their individual needs, while striving to provide a fun and fair environment for all participants.

Building a truly diverse and inclusive program is a long-term and ongoing process to which we are fully committed. We recognize that this is a core area for the program and one which we must continuously monitor and strive to improve.

Our aim is to build a culture and community that actively promote learning, openness, fairness, diversity, equality, equity, inclusivity, and general good sporting behavior. All members of the Play! Pokémon community—players, fans, parents, Professors, organizers, and attendees in the Play! Pokémon program—have a role in making this a reality.

Pokémon, its agents, sanctioned persons, and entities will consider all people on merit and will not take part in or tolerate discrimination, victimization, or harassment on the grounds of:

- Age
- Disability
- Gender identity or reassignment
- Marital or civil partnership status
- Pregnancy or maternity
- Race, color, nationality, or ethnic or national origin
- Religion, belief, or lack thereof
- Sexual orientation
- Socioeconomic status
- Education
- Citizenship status
- Political affiliation

Who is covered by the policy?

The policy covers all individuals on the Play! Pokémon staff, and all players, organizers, Professors, and attendees at officially sanctioned Play! Pokémon events.

Responsibilities under the policy

All people sanctioned by The Pokémon Company International to conduct official Play! Pokémon activities share responsibility for ensuring the policy is followed.

All contracted event organizers and Professors are expected to adhere to and ensure that this policy is in effect at events at which they officiate.

All players, staff, parents, and attendees are responsible for their personal behavior in relation to all aspects of this policy.

All contracted event organizers and Professors must be made aware of the contents of this policy and are expected to support and promote it.

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